

Category	US Rates		Canada Rates	
	Low	High	Low	High
Repair Fixtures and Equipment				
Brazer	\$22.87	\$42.77	\$22.41	\$41.92
Bricklayer	\$25.62	\$45.73	\$25.11	\$44.82
Carpenter	\$23.74	\$47.08	\$23.26	\$46.13
Concrete Finisher	\$22.53	\$47.08	\$22.08	\$46.13
Cutter	\$21.52	\$49.77	\$21.09	\$48.77
Electric/Electronics Technician	\$29.59	\$56.49	\$29.00	\$55.36
Electric Home Appliance and Power Tool Repairer	\$28.25	\$56.49	\$27.68	\$55.36
Electric Meter Installer and Repairer	\$29.59	\$47.08	\$29.00	\$46.13
Electric Motor Assembler	\$24.21	\$51.11	\$23.73	\$50.09
Electrical Powerline Installer/Repairer	\$29.59	\$56.49	\$29.00	\$55.36
Electrical Utility Trouble Shooter	\$29.59	\$65.43	\$29.00	\$64.13
Elevator Installer/Repairer	\$29.59	\$64.56	\$29.00	\$63.27
Grinder	\$21.52	\$44.72	\$21.09	\$43.83
HVAC Mechanic	\$24.01	\$49.77	\$23.53	\$48.77
Jig and Fixture Builder	\$25.00	\$59.18	\$24.50	\$58.00
Lineman	\$26.40	\$73.98	\$25.87	\$72.50
Locksmith	\$25.56	\$49.77	\$25.04	\$48.77
Mason	\$23.98	\$48.42	\$23.50	\$47.45
Mechanic	\$24.21	\$47.08	\$23.73	\$46.13
Millwright	\$30.94	\$53.80	\$30.32	\$52.72
Painter	\$21.52	\$43.04	\$21.09	\$42.18
Pest Control Technician	\$21.52	\$42.72	\$21.09	\$41.86
Pipefitter	\$25.56	\$47.08	\$25.04	\$46.13
Pipeline Director	\$51.14	\$125.26	\$50.11	\$122.75
Pipeline Maintenance Manager	\$35.23	\$112.98	\$34.52	\$110.72
Pipelines Manager	\$36.64	\$92.08	\$35.91	\$90.24
Pipeline Operations Manager	\$72.02	\$148.29	\$70.58	\$145.32
Pipeline Technician	\$33.73	\$79.81	\$33.06	\$78.22
Powerhouse Supervisor	\$31.38	\$103.50	\$30.75	\$101.43
Resteel ironworker	\$24.21	\$59.44	\$23.73	\$58.25
Solderer	\$21.52	\$43.87	\$21.09	\$43.00
Steamfitter	\$29.03	\$69.94	\$28.44	\$68.54
Structural Assembler	\$21.00	\$61.20	\$20.58	\$59.97
Structural Ironworker	\$25.80	\$92.11	\$25.28	\$90.26
Welder	\$20.79	\$47.76	\$20.38	\$46.81
Routine Maintenance				
General Maintenance Worker	\$21.52	\$46.58	\$21.09	\$45.65
Greenskeeper	\$21.52	\$37.31	\$21.09	\$36.56
Grounds Maintenance Worker	\$21.52	\$48.55	\$21.09	\$47.58
Groundskeeper	\$21.52	\$44.72	\$21.09	\$43.83
Groundskeeping Worker	\$21.52	\$44.72	\$21.09	\$43.83
Handyman	\$22.11	\$56.40	\$21.67	\$55.27
Industrial Machinery Mechanic	\$26.87	\$56.49	\$26.34	\$55.36
Landscaper	\$21.52	\$44.39	\$21.09	\$43.50
Landscaping Worker	\$21.52	\$44.39	\$21.09	\$43.50
Machinery Maintenance Worker	\$24.21	\$54.14	\$23.73	\$53.05
Maintenance Painter	\$21.52	\$47.08	\$21.09	\$46.13
Maintenance Planner	\$34.30	\$83.16	\$33.61	\$81.50
Pesticide Handler	\$21.52	\$58.84	\$21.09	\$57.67
Pruner	\$20.18	\$37.66	\$19.77	\$36.91
Safety Technician	\$22.87	\$61.06	\$22.41	\$59.84
Tree Trimmer and Pruner	\$20.18	\$37.66	\$19.77	\$36.91
Lawn Mower	\$20.18	\$37.66	\$19.77	\$36.91
Cleaning				
Cleaning Crew	\$18.83	\$31.10	\$18.45	\$30.47
Construction Painter	\$18.83	\$37.66	\$18.45	\$36.91
Custodian	\$18.83	\$44.39	\$18.45	\$43.50
General Laborer	\$18.83	\$34.97	\$18.45	\$34.27
Housekeeper	\$18.83	\$33.63	\$18.45	\$32.95

Housekeeping Dispatcher	\$18.83	\$38.84	\$18.45	\$38.07
Industrial Cleaner	\$18.83	\$32.28	\$18.45	\$31.63
Janitor	\$18.83	\$35.31	\$18.45	\$34.60
Laundry Attendant	\$18.83	\$30.72	\$18.45	\$30.11
Vehicle Washer/Equipment Cleaner	\$18.83	\$32.36	\$18.45	\$31.71
Management and Executive Roles				
Assembly Supervisor	\$32.28	\$63.22	\$31.63	\$61.95
Building and Grounds Supervisor	\$32.28	\$63.22	\$31.63	\$61.95
Building Maintenance Manager	\$38.61	\$100.88	\$37.84	\$98.86
Builder Operations Manager	\$36.29	\$105.92	\$35.56	\$103.80
Campus Maintenance Manager	\$39.02	\$100.88	\$38.24	\$98.86
Clinical Facilities Planning Manager	\$39.49	\$119.10	\$38.70	\$116.72
Custodial Manager	\$32.28	\$63.55	\$31.63	\$62.28
District Technical Service Manager	\$44.09	\$109.66	\$43.21	\$107.46
Electrical Superintendent	\$45.73	\$85.41	\$44.82	\$83.70
Estimating Manager	\$45.73	\$97.38	\$44.82	\$95.43
Facilities Director	\$45.81	\$85.52	\$44.89	\$83.80
Facilities Management Executive	\$45.73	\$112.98	\$44.82	\$110.72
Facility Manager	\$45.73	\$87.43	\$44.82	\$85.68
Facilities Planner	\$45.73	\$88.03	\$44.82	\$86.27
Facilities Supervisor	\$45.73	\$87.02	\$44.82	\$85.28
Field Operations Executive	\$43.04	\$104.09	\$42.18	\$102.01
Field Service Coordinator	\$32.28	\$59.18	\$31.63	\$58.00
Floor Technician	\$29.59	\$51.11	\$29.00	\$50.09
Head of Housekeeping	\$33.63	\$53.80	\$32.95	\$52.72
Housekeeping Manager	\$33.63	\$53.80	\$32.95	\$52.72
Housekeeping Supervisor	\$29.59	\$47.08	\$29.00	\$46.13
Installation & Maintenance Executive	\$47.75	\$91.27	\$46.79	\$89.45
Lawn Service Manager	\$29.59	\$59.73	\$29.00	\$58.54
Maintenance and Service Manager	\$34.03	\$89.59	\$33.35	\$87.80
Maintenance Supervisor	\$34.03	\$76.14	\$33.35	\$74.62
Operations Manager	\$36.21	\$79.02	\$35.48	\$77.44
Production Supervisor	\$33.15	\$72.24	\$32.49	\$70.80
Property Manager	\$29.59	\$115.33	\$29.00	\$113.03
Security Director	\$44.67	\$111.97	\$43.77	\$109.73
Wastewater Treatment Plant Manager	\$37.94	\$107.49	\$37.18	\$105.34